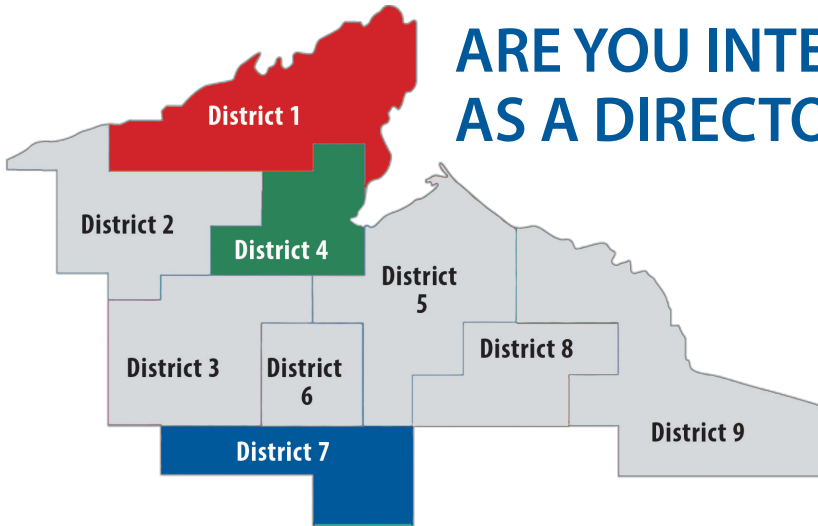


ARE YOU INTERESTED IN SERVING AS A DIRECTOR FOR YOUR CO-OP?



The following districts are up for re-election in 2024:

District 1 – Orienta, Port Wing, Clover, Bell, Bayfield, Russell, Bayview

District 4 – Washburn, Barksdale, Pilsen, Keystone, Eileen

District 7 – Cable, Namakagon, Spider Lake

Qualifications:

- You must be a member of the cooperative within the district you are seeking to represent. This means you must take electric service at either a permanent residence, a seasonal residence, or a commercial location within the district.
- You must be at least 18 years old.
- You must not be employed by, or have a financial interest in a business that competes with, the cooperative, or a business selling energy, supplies, services or equipment to the cooperative.
- You must not have any outstanding debts to the cooperative, or brought a claim against the cooperative or its employees, officers, or directors in the previous five years.

Duties and Responsibilities:

- Board members are charged with the responsibility of overseeing the cooperative, including: strategic planning, fiduciary responsibility, setting policy and direction, corporate duties, governance, and other general duties relating to the business of the cooperative.
- Directors are expected to personally attend:
 - Monthly Board Meetings
 - Annual Meeting
 - Occasional District Meetings
 - Occasional Committee Meetings
- Directors are required to review, acknowledge, and abide by the cooperative's Code of Ethics.
- Board members are provided with a preliminary agenda in advance of each board meeting.
- Directors represent Bayfield Electric in the community, which may include making public appearances.
- Directors may be eligible to serve on boards of companies or organizations affiliated with Bayfield, such as the cooperative's power supplier, Dairyland Power Cooperative.

Nomination Process:

- Nominations shall be made by petition.
- The petition must be signed by at least ten (10) members in good standing from the district you are seeking to represent.
 - A member in good standing is defined as one who is receiving electric service from the cooperative, is current on their electric bill, and does not have any bad debts with the cooperative.
 - Note: it is a violation of privacy laws for the cooperative to provide candidates with payment or debt information about members. Candidates will have to do their best to verify the standing of a member signing the petition. Candidates are encouraged to get more than the minimum number of signatures.
- Joint members (for example: a husband and wife) shall count as one signature.
- The completed petition shall be submitted to the cooperative at least ninety (90) days prior to the annual meeting at which the election is held.
- For complete details on director nomination and election procedures see Article IV of the cooperative's Bylaws or contact our office.